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## **Submitter Info**

**Comment:** I appreciate the government of addressing the issue of job

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portability. Job portability while the Immigrant Visa application process is in progress is very restricted and risky for a skilled non-us employee. Because of this fact, the employers can easily take advantage of the employee especially in terms of career advancement. Resignation is the ultimate weapon of a talented employee who feels the need to move to a new place to unlock his/her ability. But, because of the job portability restrictions, the skilled worker ends up being a white collared virtual slave to his/her boss. The changes recommended will help a truly talented and truly ambitions person to unlock his/her potentials, and contribute to USA's success story. Irrevocable I-140 + EAD = win win suituation Easier job portability is in no way going to hurt Americans either, because it is not going to reduce the job availability

for American people. \*\square

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